



QUEENSLANDERS WITH DISABILITY NETWORK

STRATEGIC PLAN 2024-2028

NOTHING ABOUT US WITHOUT US



QDN'S VISION

People with disability are active, valued and respected citizens of Queensland.



QDN'S MISSION

We lead, inform, connect and influence to empower people with disability to be fully included as citizens in the social, economic, digital and political life of the community.



QDN'S VALUES AND PRINCIPLES

AUTHENTIC VOICE: We are with, and for, all people with disability and ensure those with limited or no voice are heard and valued.

RIGHTS: We believe in and model a human rights approach that recognises disability as a social issue.

COLLABORATIVE ACTION: Through co-design, we work together to include the collective experiences, values and wisdom of people with disability.

RESPECT: We value human difference and diversity and build mutual respect through openness and fellowship.

RESILIENCE: We are hopeful, even about the most complex challenges and are here for the long term.



GOALS

GOAL 1: To promote and maintain active, vibrant networks that inform our work and build local capacity.

GOAL 2: To enhance the capacity, leadership and influence of people with disability.

GOAL 3: To build broad community awareness and change attitudes by sharing the experiences of people with disability and have their expertise valued and recognised.

GOAL 4: To influence governments and others to bring about full and equal participation, citizenship and protection of rights for all.

GOAL 5: To grow an independently sustainable, effective, accountable and rights-based organisation that reflects our vision, mission, values and principles.



STRATEGIC PRIORITIES WITHIN THE FIVE GOAL AREAS

Below are the priorities for 2024-2028 identified by QDN's Board, within the five Goal areas of the Strategic Plan. These priorities cover QDN's work going forward that will be undertaken utilising government, philanthropic and commercial funding opportunities that align with our vision, mission, values, and principles. This strategy is delivered by annual operational and tactical plans.



GOAL 1:

To promote and maintain active, vibrant networks that inform our work and build local capacity.

QDN will do this by:

- Understanding and growing our membership base across a diverse range of people with disability, supporters, organisations, and corporate partners throughout Queensland.
- Promoting self-representation and shared lived experience as a mechanism for co-designing solutions to the issues that affect people with disability.
- Optimising our state-wide network of peer-support groups by increasing state-wide representation and reach.
- Engaging with the community through a variety of innovative platforms and partners to meet the diverse needs of our members.



GOAL 2:

To enhance the capacity, leadership and influence of people with a disability.

QDN will do this by:

- Expanding opportunities and pathways to develop more leaders and influencers at the individual, community, and systems level.
- Supporting identified champions to lead change in their communities and at the state-wide level.
- Developing and diversifying opportunities for people with disability by expanding QDeNgage.
- Creating tools and pathways for people with disability to deliver peer-led activities and initiatives across a broad range of key areas that impact upon the lives of people with disability.



GOAL 3:

To build broad community awareness and change attitudes by sharing the experiences of people with disability and have their expertise valued and recognised.

QDN will do this by:

- Designing and influencing all service delivery and support processes in line with a Human Rights framework.
- Sharing the story of our members including their experience, expertise and leadership.
- Positioning QDN to be Brisbane 2032 disability partner.
- Raising awareness and educating others on how best to engage with people with disability.
- Building capacity of the community to be inclusive of people with disability and delivering rights-based quality services and products.



GOAL 4:

To influence governments and others to bring about full and equal participation, citizenship and protection of rights for all.

QDN will do this by:

- Strengthening the knowledge and skills of members to inform and influence government and others from the perspective of people with disability; through building leadership capacity and policy champions throughout our Network.
- Developing tools and resources to measure the outcomes of systemic advocacy and our projects.
- Engaging with members to form positions in relation to key policy areas and priority issues to inform QDN's work across local, state and commonwealth levels of government.
- Working collaboratively with allies, within partnerships and through collaborative networks.
- Seeking new opportunities for partnerships outside the community sector, to bring about full and equal participation and citizenship.





GOAL 5:

To grow an independently sustainable, effective, accountable and rights-based organisation that reflects our vision, mission, values and principles.

QDN will do this by:

- Actively seeking projects and commercial business opportunities that reflect our values and support the achievement of QDN goals and the issues our members raise.
- Building the profile of our state-wide network to influence and lead change.
- Maintaining our technical infrastructure and cyber resilience.
- Investing in the ethical safeguarding of our contracts and intellectual property.
- Investing in the talent of our board and staff to create a diverse, contemporary, stable, flexible, creative and innovate workforce.
- Growing QDN's brand and positioning nationally and internationally as an authoritative and collective voice for people with disability.





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