

# WE NEED TO HEAR YOUR VOICE!

GU ref no: 2023/573



Two girls silhouetted by a sunset holding hands, both leaning in opposite directions with positive affirmations in writing surrounding them, such as passionate, lively and creative.



Rear shot of woman sitting meditating on a balcony with a beam of sunlight radiating between her and a palm tree above her head.



Several people engaged in a team hand stack.

Using photos or objects (if visual representation is not accessible for you) to **voice** your meaning of thriving at work!

We are inviting current workers with disabilities who are employed in Australian tourism and hospitality companies to join:

**You must be aged 18 and above AND**

**identify yourself as an individual with a disability or/and neurodiversity AND**

**employed in tourism or hospitality companies (in open/mainstream employment)**

Please scroll to the next page to know what the research requires you to do...

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- Dedicate approximately six hours in total, with the duration of one to two hours for each meeting/discussion.
- Provide guidance and suggestions on the research design and intricacies.
- First, attend a group introduction meeting to discuss the research and sign informed consent.
- Second, take or collect photographs or objects representing your meaning of thriving at work.
- Third, provide photographs or objects to the researcher.
- Last, participate in one to two group/individual discussions to share your photos or objects.

Please scroll to the next page to know the [benefits](#) for you to join the research...

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## What's in there for you:

- All participants will receive a **\$200** gift voucher per person at the conclusion stage.
- VIP access to the **exhibition** which advocates for and creates awareness of the abilities and strengths of workers with disabilities.
- Opportunity to provide inputs on an **industry report** about empowering workers with disabilities to thrive in the tourism and hospitality sector, and the research team will distribute to policy makers and industry practitioners to initiate opportunities for positive change.

If you meet the criteria and are interested in participating in the study, please email

**[emily.lu2@griffithuni.edu.au](mailto:emily.lu2@griffithuni.edu.au)**

Please feel free to email Emily Lu (the same email address) for any questions 😊